

## DRUGS AND ALCOHOL PROCEDURES

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## Rationale

Alcohol, tobacco, and other drugs present a risk to the health and safety of students. They are incompatible with a learning environment and inappropriate in a school setting. Alcohol, tobacco, and other drugs are associated with risks to wellbeing, including risky behaviour, mental health issues and criminal activities. They can interrupt learning, have developmental impacts and result in social, emotional, financial and health problems that continue into adulthood.

All staff have responsibilities to manage any drug-related incident they become aware of. This includes intervening, protecting their own health and safety, checking the health and safety of others, and calling for emergency assistance if required.

Site leaders have additional responsibilities to protect students' rights to natural justice, contact police if they decide a criminal offence may have occurred, undertake disciplinary actions, and ensure that students are referred to health and wellbeing services.

The policy and procedure are mandated policies under the operational policy framework, as such Modbury High School will follow the Department for Education's policy and procedure as documented via the links below:

Alcohol and other drugs in the work place policy: <a href="https://edi.sa.edu.au/library/document-library/controlled-policies/alcohol-and-other-drugs-in-the-workplace-policy">https://edi.sa.edu.au/library/document-library/controlled-policies/alcohol-and-other-drugs-in-the-workplace-policy</a>

Alcohol and other drugs in the workplace management guideline:  $\frac{https://edi.sa.edu.au/library/document-library/controlled-guidelines/alcohol-and-other-drugs-in-the-workplace-management-guideline}$ 



